WVCY-FM / WVCY-TV
EEO PUBLIC FILE REPORT (Annual Report)
For the period August 1, 2024 – July 31, 2025

VCY America, the licensee of Stations, WVCY-FM & WVCY-TV is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See 47 C.F.R. 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002).* As a religious broadcaster, VCY America has established a religious qualification for all employee positions at WVCY-FM & WVCY-TV. In accordance with the FCC's rules, WVCY-FM & WVCY-TV makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

See the Master Recruitment Source List ("MRSL") in the next section for recruitment source Data

Job Title	Recruitment Sources ("RS") Used To Fill Vacancy	RS Referring Hiree
	No Job Openings Were Posted Or Filled	
	During This Reporting Period	

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information (Recruitment Source Name, Contact Person, Address, Phone)
	No job Openings Were Posted or Filled During This Reporting Period
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